

South Carolina Football Officials Association
November 1, 2022 Board Meeting Minutes

SCHSL Office
5:30 PM

1. Call to Order: Tim Cahill

Present

D1 – Chip Dickert
D2 – Brian Parker
D3 – Brad Smith
D4 – Alan Boatwright
D5 – Garrick Messer
D6 – Darryl Jackson
D7 – Sam Felder
D8 - Kyle Boczkowski
D9 – Absent
D10 – Greg Hawkins
D11 – Keith Hajnal
D12 – Ricky Robinson
D13 – Todd Robinson
President – Tim Cahill
Vice President – Jeff Nettles
Past President – Doug Hudson via Zoom
Interim Secretary – Jeff Cockrell

2. Invocation: Jeff Cockrell

3. Approval of Minutes:

July 2022: Board of Directors Meeting - Approved
July 2022 Clinic Business Meeting - Approved

4. \$2,000 donated to North/South All-Star game from District 2

Presented to Mike Mullinix by Lee Smith and Brian Parker

5. Committee Reports:

a. Budget Committee: Tim Cahill suggested any recommended changes or additions to the budget proposal be sent to Jeff Nettles before the January 2023 meeting. Charlie Wentzky stated the current balance in the SCFOA account is \$26,804

b. Governance Committee: Ricky Robinson
Proposed changes to SCFOA By-Laws and Constitution:

1. Annual Exam and Make-up Exam – Ricky Robinson withdrew the motion. Second by Garrick Messer.
Approved by a voice vote of the Board.

2. Filling Vacancies on the Executive Committee

Proposed By-Law Change: Executive Committee Vacancies

CURRENT BY-LAW

None

PROPOSED BY-LAW:

ARTICLE 1, SECTION 11: Executive Committee Vacancies

If the office of President should become vacant, the Vice President shall complete the President's term. The newly-placed President shall then appoint a replacement to complete the Vice President's newly-vacated term.

If the office of Vice-President should become vacant, the President shall appoint a replacement to complete the Vice President's term.

If the office of Secretary should become vacant, the President shall appoint a replacement. **The Secretary appointed by the President shall serve until the next annual meeting. At such time, a Secretary shall be elected by the membership to begin serving immediately and to completion of a three-year term.**

Motion passed by a voice vote of the Board.

3. Disciplinary Actions of SCFOA members

CURRENT BY-LAW

ARTICLE 1, SECTION 6: Commissioner of Officials

C. The Commissioner shall maintain in his/her office all reports and records of the members of the association and the record of an official shall be available to such official at such reasonable time as may be agreed upon by the individual and the Commissioner. Any and all reports received by the Commissioner relating to any misconduct, unethical or unsportsmanlike action by an official shall be immediately reported to the respective official's District Director. Misconduct, unethical or unsportsmanlike action by a District Director shall be reported to the association's board for disciplinary actions.

PROPOSED BY-LAW:

ARTICLE 1, SECTION 6: Commissioner of Officials

C. The Commissioner shall maintain in his/her office all reports and records of the members of the association and the record of an official shall be available to such official at such reasonable time as may be agreed upon by the individual and the Commissioner. Any and all reports received by the Commissioner relating to any misconduct, unethical or unsportsmanlike action by an official shall be immediately reported to the respective official's District Director. Misconduct, unethical or unsportsmanlike action by a District Director shall be reported to the association's board for disciplinary actions.

The process for dealing with misconduct and unethical or unsportsmanlike action by a District Director shall be as follows:

- **The President, upon receipt of a report from the Commissioner of Officials, or a report provided directly to the President and/or Board of Directors, shall inform the SCFOA Governance Committee that a report has been received and shall charge the Governance Committee to initiate action.**
- **Within seven days of receiving such notice, the Governance Committee shall appoint an Investigative Committee to look into the actions of the District Director. Such membership on the Investigative Committee shall be at the sole discretion of the Chairman of the Governance Committee, with the President serving in an advisory capacity on those appointments.**
- **The Investigative Committee shall then be charged with conducting a thorough investigation into the allegations detailed in the initial report. Upon completion of the investigation, the Investigative Committee shall issue a full and detailed report of its findings to the Chairman of the Governance Committee, who shall then present the report to the SCFOA Executive Committee. Such report shall include all findings and/or documents, along with all other related information of the Investigative Committee uncovered during the investigation.**
- **If the findings of the Investigative Committee are deemed to contain a reasonable amount of evidence that a District Director may have engaged in misconduct or unethical or unsportsmanlike behavior, the Executive Committee shall forward the full report to the SCFOA Board of Directors.**
- **Within thirty days of receipt of the report, the Board of Directors shall meet either in-person or electronically to act on the allegations, at which time the Board of Directors shall rule on the actions of the District Director. Disciplinary action may include a written warning; probation; suspension; or any other discipline deemed reasonable by the Board of Directors.**

- **The decision of the Board of Directors will be final, and no appeal will be available.**

Motion passed by a voice vote of the Board.

4. Officers and Directors Elections

Current Constitution Article:

Article V –ELECTIONS

- A. Each officer shall be elected at the annual meeting by the majority vote of the members present. The President, the Vice President and the Secretary shall be elected at large.
- B. Each geographical district shall be entitled to have one member from the district to serve as District Director. The District Director shall be elected by a majority vote of the members present at a regularly called business meeting of the district.

Proposed Addition:

Article V –ELECTIONS

- A. Each officer shall be elected at the annual meeting by the majority vote of the members present. The President, the Vice President and the Secretary shall be elected at large. Each officer elected shall be a current member in good standing in SCFOA and shall remain in good standing while in office.
- B. Each geographical district shall be entitled to have one member from the district to serve as District Director. The District Director shall be elected in accordance with the By-Laws of the district. Each District Director elected shall be a current member in good standing in SCFOA and shall remain in good standing while in office.

Motion by Todd Johnson, second by Garrick Messer. Motion passed by Voice vote by the Board.

(Note: This constitutional change must be mailed or emailed to the membership at least 30 days prior to the annual meeting at which it will be presented. The change requires a three-fourths affirmative vote of the members present at that meeting.)

- c. **Mechanics Committee:** Jeff Nettles reminded the Board that proposals for mechanics changes need to be sent to Steve Sawyer no later than January 15, 2023, and he explained possible futures changes to the sub-varsity timing rules that were implemented in 2022.

d. Scholarship: Keith Hajnal stated the deadline for applications is January 15

e. Hall of Fame: Tim Cahill (no report)

f. All-Star Games Committee: Garrick Messer (no report)

g. Review Board: John Harley (absent)

6. New Business/Proposals:

a. Annual Exam:

1. Tim Cahill
2. Todd Johnson stated officials are frustrated with the difficulty of the annual exam. Todd made a motion that Charlie Wentzky write the annual exam and that the exam be 50 questions. Second by Alan Boatwright. Todd amended his original motion to state that the football rules interpreter in the SCHSL office write the annual exam for veteran officials. Second by Alan Boatwright.

D1 – nay

D2 – yea

D3 – yea

D4 – yea

D5 – nay

D6 – nay

D7 – yea

D8 – nay

D10 – yea

D11 – nay

D12 – yea

D13 – yea

Past President – nay

Vice President – nay

Interim Secretary – nay

Motion was defeated 8 nay 7 yea

Motion by Todd Johnson to reduce the new officials exam to fifty questions. Second by Kyle Boczkowski

Motion passed by voice vote of the Board

Motion by Todd Johnson to reduce the veteran officials exam to fifty questions. Second by Kyle Boczkowski

Motion passed by voice vote of the Board.

Garrick Messer made a motion that he and the SCFOA President write the 2023 SCFOA exam for veteran officials and new officials and presented guidelines they may follow when writing the test.

D1 – nay

D2 – nay

D3 – nay

D4 – nay

D5 – yea

D6 – yea

D7 – yea

D8 – yea

D10 – nay

D11 – yea

D12 – nay

D13 – nay

Past President – yea

Vice President – yea

Interim Secretary – yea

Motion passed 8 yea, 7 nay

b. Annual Clinic Proposal: Garrick Messer made a motion that an exploratory committee be formed to consider changes to the annual clinic and report back to the Board for making possible changes to the clinic in 2024. The exploratory committee would consist of two members from each district appointed by the district director, with the chairman appointed by the President. Second by Darryl Jackson.

Motion passed by a voice vote of the Board

d. Ratings:

1. Garrick Messer made a proposal to make changes to how officials ratings are calculated and referred it to the Governance Committee.
2. Greg Hawkins suggested the President form a committee to study a revision of our ratings system. Kyle Boczkowski made a motion that a committee be formed to explore options for changes to the ratings system consisting of two members from each district, appointed by each district director, with the President appointing the chairman. Second by Todd Johnson

Motion passed by a voice vote of the Board

e. Parliamentarian: Darryl Jackson presented the names of James Kemfort and Tommy Brush to be considered for Parliamentarian at the January 2023 meeting. Greg Hawkins made a motion to hire a Parliamentarian only to be paid travel if he/she travels to the meetings. Second by Jeff Nettles.

Approved by a voice vote of the Board

f. Hotel Room for State Finals Officials: Garrick Messer made a motion to pay \$1,200 for a hotel room and food for state finals officials. Second by Brad Smith. **Motion failed by a voice vote of the Board**

g. Review Board appointment: Steve Sawyer appointed Todd Moore

h. Gift/Recognition for Jan: Tim Cahill made a motion to purchase a \$301 gift card. Second by Darryl Jackson. **Approved by a voice vote of the Board**

i. Other new business

Tim Cahill asked if the Board would approve travel reimbursement to members of the Executive Committee for travel to the North/South Game, Shrine Bowl and state finals. Greg Hawkins made a motion that the reimbursement amount be according to the federal rate. Second by Chip Dickert

Motion failed by a voice vote of the Board

Darryl Jackson made a motion that a total of \$75 be approved to reimburse each Executive Committee member for travel to the North/South Game, Shrine, and state finals. Second by Brad Smith

Motion passed by voice vote of the Board

7. Old Business:

a. Officials Room at Benedict – Doug suggested Tim Cahill talk to the SCHSL about the possibility of an officials room.

8. Commissioner's Report: Charlie Wentzky explained the challenges of playoff and state finals scheduling. He asked directors to send names to him for officials to be considered for state finals PCO and ECO.

9. Adjourn Motion by Todd Johnson
Motion passed by the Board

Respectfully submitted by

Jeff Cockrell

SCFOA Interim Secretary
November 2, 2022